

Nursery Practitioner – Level 3

Hours: 07:15-18:30

Working Pattern: Condensed 4 day working week, all year-round

Contract Type: Permanent

Location: St Gabriels School, Newbury RG20 9BD

Salary: Competitive, based on experience and qualifications

Are you passionate about early childhood education and looking to join a nurturing, high-quality setting within a private school? St Gabriel's Nursery is seeking a dedicated and enthusiastic Nursery Practitioner to join our warm and welcoming team.

Due to the exciting expansion of our Outstanding-rated Nursery and continued high demand for places, we're growing our team to welcome more families into our nurturing early years community.

About the Role

As a Nursery Practitioner, you'll play a vital role in delivering outstanding care and education for nursery children. You'll work closely with your room team to create a stimulating environment that supports each child's learning journey, following the Early Years Foundation Stage (EYFS) framework and our child-led "in the moment" planning approach.

- Act as a Key Person for a group of children, supporting their development and maintaining accurate records via IConnect.
- Engage in play-based learning and promote progress across all areas of development.
- Ensure children's nutritional, hygiene, and safety needs are met with care and professionalism.
- Build strong relationships with parents and carers through clear communication and partnership.
- Maintain high standards of cleanliness, health & safety, and compliance with safeguarding policies.
- Support the team during inspections, training, and nursery events.

What we're looking for

- Level 3 qualification (or equivalent) in Early Years Education
- Minimum 1 years' experience working with children under five
- Strong understanding of the EYFS and safeguarding procedures
- Excellent communication skills and a team-focused attitude

Careers at St Gabriel's:

St Gabriel's is a thriving co-ed independent school founded in 1929, which incorporates St Gabriel's Nursery, our EYFS provision. Sandleford Priory dates back to the early Middle Ages and is set in a beautiful Grade 1 listed building within 33 acres of Capability Brown parkland, which provides a gracious setting in which to work.

As an employer, we are committed to providing a positive, supportive, and inclusive working environment where people are recognised and rewarded for their contribution. We believe in creating the conditions for colleagues to do their best work, with professional opportunities to grow, and a strong sense of community. Our location in Newbury makes the school accessible by good transport links, with the added convenience of free on-site parking. In addition to a competitive salary, staff enjoy a range of benefits including:

- Complementary lunches and refreshments when the kitchens are open (50 weeks a year)
- Concession days including an annual Christmas closure
- A day off for your birthday!
- An annual birthday bonus upon successful completion of your probationary period
- A generous, enhanced pension scheme
- Access to an extensive discounts platform
- 24/7 online GP and nurse practitioner support
- Free annual flu jab
- Ultimate Activity Club discounts for children

How to apply

To apply for the role please complete the School's [Application form](#) and send this to hr@stgabriels.co.uk

Closing date: 9:00 am on Monday 24th November 2025.

Applications will be reviewed as they are received and interviews may be arranged before the closing date, so early application is encouraged.

St Gabriel's School values diversity, promotes equality, and is committed to safeguarding the welfare of children. Applicants must be willing to undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.