



ST GABRIEL'S
NEWBURY



CANDIDATE INFORMATION PACK
NURSERY PRACTITIONER - LEVEL 3



A welcome from the Principal

Thank you for the interest you have shown in joining St Gabriel's. I am delighted that you are considering becoming part of our community.

At St Gabriel's, we believe that every member of staff plays a pivotal role in shaping the educational journey of our pupils. Whether in our nursery, in the classroom, behind the scenes, or in pastoral care, your contribution helps us deliver an exceptional learning experience and create a lifelong love of learning.

St Gabriel's is a welcoming and supportive environment, where staff work together with a shared purpose: to help every pupil flourish. Whatever your role, you'll be part of a dedicated team that contributes to the life and success of our school.

RICKI SMITH



A welcome from our Nursery Manager

Thank you for the interest in joining our Nursery team at St Gabriel's. We are proud to offer a nurturing, stimulating and joyful environment where children feel safe, valued and inspired to explore the world around them. Our Nursery is rated Outstanding by the Independent Schools Inspectorate (ISI) and holds an impressive 9.9/10 rating on DayNurseries.com — recognition of the exceptional care and education we provide every day.

As a member of our Early Years team, you'll be part of a close-knit community that places children's wellbeing and development at the heart of everything we do. We believe in the power of play, curiosity and positive relationships to help each child grow into a confident, caring and curious leader.

Our nursery is a special place; full of laughter, learning and discovery. We are looking for passionate, dedicated individuals who share our commitment to excellence in early years education. If you're excited by the opportunity to make a meaningful difference in a child's first steps into learning, we would be delighted to welcome you to St Gabriel's.

KATIE NOONAN



About St Gabriel's

Founded in 1929, St Gabriel's is a vibrant and thriving co-educational independent day school for children aged 6 months to 18 years. With a strong sense of community, our pupils, teaching staff, operational teams and nursery staff together create a warm and purposeful environment where every individual is known and valued.



Welcome to the Nursery

"As a parent your child's well-being and happiness is of primary importance. It is equally important to us."

Open across 50 weeks a year between 7.30am - 6.30pm, our Nursery offers boys and girls aged 6 months to 4 years a kind, caring and welcoming environment in which they can learn and grow.

Founded in 2014, the Nursery is very much part of the school community and has been designed to provide a vibrant, stimulating, yet safe, environment for the youngest members of our school. Located in the heart of the school, the children frequently use the wider facilities of St Gabriel's, including the Sports Hall, Junior Music Studio and Theatre.



The children enjoy access to the school's beautiful grounds for bug hunts, sound walks, tree climbing, den building, acting out stories, bear hunts, visiting the school's chickens and collecting natural resources to bring back and use in the nursery and pre-school.

Due to the exciting expansion of our Outstanding-rated Nursery and continued high demand for places, we're growing our team to welcome more families into our nurturing early years community.

The Position

NURSERY PRACTITIONER - LEVEL 3

Contract Type: Permanent

Working Pattern: Monday to Friday, either a condensed 4 day working week or 5 day working week, all year-round

Hours: 07:15 - 18:30 or 08:00 - 17:30, depending on working pattern

Salary: Competitive, based on experience and qualifications

Benefits: Generous employer pension contributions, free meals daily, free onsite parking, CPD opportunities & more.

Reporting to: Room Leader

Location: St Gabriel's School, RG20 9BD

JOB PURPOSE AND OVERVIEW

This is an exceptional opportunity to join a friendly team working in an ISI-rated 'Outstanding' Nursery.

As a Nursery Practitioner, you'll play a vital role in delivering outstanding care and education for nursery children. You'll work closely with your room team to create a stimulating environment that supports each child's learning journey, following the Early Years Foundation Stage (EYFS) framework and our child-led 'in the moment' planning approach.

The Nursery is located in a spacious building in the heart of St Gabriel's school, with specific rooms for Babies, Toddlers and Pre-school children, as well as large dedicated outdoor spaces for each of these groups.

MAIN DUTIES AND RESPONSIBILITIES

- Act as a Key Person for a group of children, supporting their development and maintaining accurate records via iConnect
- Engage in play-based learning and promote progress across all areas of development
- Ensure children's nutritional, hygiene and safety needs are met with care and professionalism
- Build strong relationships with parents and carers through clear communication and partnership
- Maintain high standards of cleanliness, health & safety, and compliance with safeguarding policies
- Support the team during inspections, training and nursery events.

WHAT WE'RE LOOKING FOR

- Level 3 qualification (or equivalent) in Early Years Education
- Minimum 1 years' experience working with children under five
- Strong understanding of the EYFS and safeguarding procedures
- Excellent communication skills and a team-focussed attitude

Employee Benefits



LOCATION

Well connected, within easy reach of A34, M4 & A339



BIRTHDAY BONUS

An annual birthday bonus upon successful completion of your probationary period



EMPLOYEE ASSISTANCE

Access to confidential advice & support



CLUB DISCOUNTS

Ultimate Activity Holiday Club discounts for children



CHRISTMAS CLOSURE

Three paid concession days between Christmas and New Year



COMMUNITY & SOCIAL

Regular social events for staff



FEE REMISSION

Generous Discounted Fees



PERKBOX

Access to Perkbox Discount scheme



PENSION

Enrolment in outstanding pension scheme and options to upgrade



CPD

Opportunities for Professional Development



FLU VACCINATIONS

Annual on-site free vaccinations



HEALTH & WELLBEING

Range of health benefits incl. 24/7 online GP and Nurse Practitioner Support



FREE EYE TESTS

Annual free eye-test & contribution towards glasses for regular VDU users



TEAM

Working as part of a highly regarded & committed team



FREE MEALS

Daily nutritious & delicious meals when kitchens are open (50 weeks a year)



WORKING ENVIRONMENT

33 acres of 'Capability' Brown parkland, including lake and easy access to Greenham Common



BIRTHDAY LEAVE

A day off for your birthday!



PARKING

Plenty of free onsite parking



“Working in the Nursery at St Gabriel’s really feels like being part of one big family. Everyone looks out for each other, and there’s always laughter — both in the rooms with the children and in the staffroom! We’re a close-knit team who genuinely enjoy spending time together, even outside of work. It’s such a supportive and happy place to be.”



How to apply

Please complete the School's [Application Form](#) and send this to HR@stgabriels.co.uk.

Closing Date: 9.00am on Friday 13 March 2026

Applications will be reviewed as they are received and interviews may be arranged before the closing date, so early application is encouraged.

St Gabriel's School values diversity, promotes equality, and is committed to safeguarding the welfare of children. Applicants must be willing to undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.

For further details please contact HR on 01635 555680 or via email HR@stgabriels.co.uk.

ST GABRIEL'S

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